

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 11162.AB1

Ministry General Information

Ministry Number	11162
Ministry Name	Swift Creek Presbyterian Church
Mailing Address	5900 Woolridge Road Moseley, VA 23120
Phone	804-739-1183
Fax	804-739-9987
E-Mail	info@scpc.org
WWW Address	http://swiftcreekpresbyterian.org
Ministry Size	251 - 400 members

Ethnic Composition	
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 98%

Average Worship Attendance	252
Church School Attendance	59
Curriculum	Childrens'-Sparkhouse, Youth-Download Youth Ministry
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	JAMES PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	First Ordained Call
Specific Title:	Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	

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SWIFT CREEK PRESBYTERIAN CHURCH
MINISTRY PHILOSOPHY

Passion for Christ, Compassion for People

I See a Church that is...

Exalting Christ, Nurturing Community, Serving the World

A Church that is a place of expectation and hope.

What is the congregation's or organization's vision for ministry:

We strive to be a church:

- exalting Christ, worshipping Jesus as Lord with creativity, imagination, excellence and joy; a place where scripture is valued as trustworthy, authoritative and taught with confidence and conviction; an intergenerational family where seniors, children and youth are full valuable partners.
- nurturing community in a fellowship of trust, caring enough to be open and honest with one another; a place where people are involved with one another; a safe place for people in need of healing, where the broken-winged find the compassion of Jesus, where people who do not know what they believe are welcomed and made comfortable; a place of eager and growing followers of Jesus, accepting people where they are in the journey but calling them to be their best selves through a Spirit-led process of spiritual formation, involvement and community.
- serving the world in a fellowship caring deeply for those in our immediate neighborhood who have not heard the life-changing news of the gospel of grace; a place that is a launching pad, equipping people to identify their passion and find their place of service in the world as followers of Christ; a fellowship understanding the power of collaboration and networking, and partnering with others who claim the Lordship of Jesus for the greater good of God's kingdom; a fellowship building bridges, not walls, in a disinterested and hurting world; a church that is a place of expectation and hope.

How do you feel called to reach out to address the emerging needs of your community or constituency:

SCPC members are dedicated, active servants of Christ, reaching out to our community in many ways. Our building hosts important groups, such as our well-attended "Community Bible Study" and a Girl Scout troop. Our "Moving On After Moving In" class, led by one of our members, is for women who are new to our area and designed to provide a sense of belonging and friendship. Childcare is provided while women find direction, compassion and connections. Every summer SCPC holds Vacation Bible School, reaching many children and their families in the community.

Our spacious grounds serve the community by providing space for our two-day outdoor Easter celebration and our Living Nativity performance in December. These traditions provide our community a chance to hear about Jesus and all that SCPC has to offer as an active, caring church. We also have a newly constructed playground that families in our community safely enjoy.

SCPC reaches out each spring through Bike Day in downtown Richmond. We collect gently used bikes to take to those in need. The day is spent fixing up bikes for children and adults, showing them how to care for their bikes and listening to those who need to talk. Our Bridge Builders partnership has become an avenue of connecting with our neighboring African American church, Spring Creek Baptist Church. Leaders and members of both congregations meet to discuss race relations and to discover more ways to serve in our community.

How will this position help you to reach your vision and mission goals:

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

Our vision/mission statement describes our commitment to growing disciples by exalting Jesus Christ, nurturing our community and serving the world. Our congregation is deeply committed to this vision and our mission efforts. We will depend upon the leadership, counsel and guidance of our pastor to effectively continue and advance those efforts. It is our hope that our next pastor will help us to realize the growth potential in our area, thereby increasing our ability to reach out to those in need. We need a pastor who will inspire us in our spiritual growth, consistently provide meaningful sermons and teach and interpret the Bible while relating it to our complex world. Our pastor will guide us in deepening our connections within our church, our community and the world.

As a Christ-centered church, we serve our community and beyond by supporting domestic and international missions, including **(Domestic)** Bike Day, Blue Sky Fund, CCHASM, Church Hill Activity & Tutoring, Child Evangelism Fellowship, Elijah House, Friends Feeding Friends, McShin Foundation, Meals on Wheels, Urban Hope and Young Life of Chesterfield; **(International)** Campus Crusade, Frontier Fellowship, an annual Haiti mission trip, Rise Against Hunger, Wycliffe Bible Translators and multiple PCUSA missionaries in Africa, Haiti and the Dominican Republic. We desire a pastor who will support our current mission efforts and help to identify new opportunities.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

We are seeking a pastor who:

- has a devoted conviction to Jesus Christ, a high degree of theological competence and a deep commitment to spiritual growth
- is a highly skilled and motivated preacher with excellent public speaking talent and the ability to prepare and deliver inspiring sermons that are personal, relational and engaging
- demonstrates integrity and a deep personal faith and will lead our congregation by example
- demonstrates our desired and identified leadership competencies
- has an extroverted personality with interpersonal skills that will lead us in our goal to grow our congregation
- exhibits a high degree of enthusiasm for this position and its responsibilities
- has a kind and gentle spirit and is able to exhibit compassion for those in need
- possesses a strong work ethic
- possesses outstanding interpersonal skills and who can relate easily and comfortably with others
- is well organized and able to collaborate, coordinate and supervise the work of staff and congregation members who serve in the variety of roles necessary for the good works of our church
- will become fully involved in church activities

What specific tasks, assignments, and program areas will this person have responsibility?

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

Worship and Pastoral Care

Preach engaging, Bible-based, practical sermons
Administer the Sacraments
Officiate weddings, funerals and memorials
With our Deacons, provide pastoral care
With our Evangelism Team, provide community outreach
With church leaders work to maintain and expand, when possible, mission efforts
Visit members in the hospital and at times of personal crisis
Oversee ministry teams

Leadership

Serve as the church advocate for our ministries
Work with Session to implement strategies and visions outlined in our Mission Study
Work with Session to retain current members and develop strategies and efforts to grow membership
Promote a strong sense of stewardship
Be a visible advocate of staff-initiated activities for adults, youth and children

Teaching

Train people to disciple those who want to follow Jesus
Facilitate and support our current Christian education programs
Facilitate new member classes
Lead officer training

Fellowship

Promote a culture of hospitality and welcome newcomers
Stimulate and support opportunities for congregational fellowship

Communication

Support opportunities to increase SCPC's digital presence and technology use
Maintain effective congregational communication
Interact and occasionally visit with members to hear and understand the voices in our congregation

Administration

Manage church staff and schedule regular meetings as Head of Staff
Participate in Presbytery
Moderate Session and congregational meetings
Attend Deacon and Committee meetings as needed

Optional Links:

Facebook - <https://www.facebook.com/groups/180575441719/>
SCPC Website-swiftcreekpresbyterian.org

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Advisor

Decision Making

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$60,000

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
David Cagle	5900 Woolridge Road, Moseley, VA 23120	423-530-3696/804-739-1183	Interim Pastor	dcagle@swiftcreekpresbyterian.org
Rose Acheson	4818 Southridge Court, #1, Eau Claire, WI 54701	715-514-4375/804-683-1182	Former Congregation Member	rose.acheson@comcast.net
Art Kerstine	428 Belmont Drive, Alpharetta, GA 30022-5978	(H) 804-380-8366	Former Congregation Member	akerstine@yahoo.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 01/31/2018

Self-referral Contact Information

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